

Portland'5 Centers for the Arts
FY2025-2026 Labor and Other Rates - Non-Profits

Effective July 1, 2025 (Approved 2/28/25)

Labor - Hourly Wages	Standard Hourly Rate	Holiday / Overtime	Shared	Holiday / OT Shared
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Admissions

House Manager	\$ 56.00	\$ 84.00		
Admissions Lead	\$ 42.50	\$ 63.75		
Gate Attendant	\$ 31.00	\$ 46.50		
Usher	\$ 31.00	\$ 46.50		
Elevator Operator	\$ 31.00	\$ 46.50		
Checkroom Attendant	\$ 31.00	\$ 46.50	\$ 15.50	\$ 23.25
Medical Technician	\$ 140.00			

Ticket Services

Ticket Supervisor	\$ 47.00	\$ 70.50	\$ 23.50	\$ 35.25
Ticket Seller	\$ 35.50	\$ 53.25	\$ 17.75	\$ 26.63

Peer Security

Peer Supervisor	\$ 47.00	\$ 70.50	\$ 23.50	\$ 35.25
Peer Security	\$ 42.00	\$ 63.00	\$ 21.00	\$ 31.50
Traffic Security	\$ 42.00	\$ 63.00	\$ 21.00	\$ 31.50

Stagehands

Dept Heads - Non-profit	\$ 69.39	Overtime rates per collective bargaining agreement		
Extra Stage Labor - Non-profit				
Rigger Up	\$ 94.28	Overtime rates per collective bargaining agreement		
Rigger Down	\$ 71.73	Overtime rates per collective bargaining agreement		
Grip	\$ 59.24	Overtime rates per collective bargaining agreement		
Truck Loader	\$ 77.32	Overtime rates per collective bargaining agreement		
Special Operator	\$ 62.95	Overtime rates per collective bargaining agreement		

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Labor - Flat Rates	Keller	ASCH	Newmark	Winningstad	Brunish
<i>On holidays all flat rates are charged at 1.5x the applicable rate.</i>					

Stagedoor Attendant¹

Up to 8 hours	\$ 265.00	\$ 265.00			
8-12 hours	\$ 425.00	\$ 425.00			
12-24 hours	\$ 850.00	\$ 850.00			
Mon-Fri outside standard work hours (before 8am and/or after 5pm)			\$ 90.00	\$ 90.00	\$ 90.00
Saturday, Sunday			\$ 165.00	\$ 165.00	\$ 165.00

¹ Any need for a Stage Door Attendant at any building on a Dark Day will require a 4-hour minimum.

Facility Security

Per performance	\$ 410.00	\$ 410.00	\$ 205.00	\$ 160.00	\$ 70.00
Late show premium, after 11pm	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00

Custodial/engineer²

Per use day	\$ 829.00	\$ 829.00	\$ 403.00		
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² This charge is per use day, including rehearsal, tech, and performance days. It does not apply to dark days.

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Production Charges					
Production house package³	Keller	ASCH	Newmark	Winningstad	Brunish
Per run	\$ 450.00	\$ 450.00	\$ 250.00	\$ 150.00	\$ 150.00

³This charge is used to help offset the costs of maintaining small equipment, purchasing replacement equipment and expendables, increasing waste and recycling costs, etc. This fee also includes: tape, internet use, lectern, power hookups, telephone, and W&D. The fee does not include the line items listed below.

Production Charges by day	1 day	5-7 days
Followspot	\$ 264.00	\$ 1,100.00
Wireless Mics Per Channel *		
Hazer	\$ 66.00	\$ 264.00
ASCH PA: music	\$ 2,000.00	
ASCH PA: spoken word or recorded music	\$ 750.00	

Production Charges by item	Rate
Gel	order + 50%
Marley*	\$ 300.00
Piano-7'	\$ 240.00
Piano-9'	\$ 360.00
Piano-Upright **	\$ 240.00
Piano Tune - Touch Up w/Sanitizing	\$ 140.00
Piano Tune – Pitch adj to A440	\$ 168.00
Piano Tune – Fine	\$ 250.00
Piano Tune – Non-standard	\$ 550.00
Portable PA	\$ 125.00
Shore Power	\$ 50.00
Parking administration, per run	\$ 50.00
PBOT parking per space, per day***	\$ 12.50
Late staffing advance – 10-days	\$ 200.00

* waived for non-profits

** waived for class use (ex. ballet class on stage)

*** waived for organizations received General Operating Support from City of Portland Office of Arts & Culture

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Other Charges	
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Facilities Charges	Rate
Extra cleaning fee	\$ 250.00
Extra cleaning fee - bio hazard	\$ 50.00
Backstage Catering Facility Fee - KA & ASCH	\$ 250.00
Backstage Catering Facility Fee - AHH	\$ 100.00
Excess Trash Removal, per pickup	\$ 200.00
Unreturned Keys	\$ 50.00
Internet - special usage	\$ 135.00

Ticket Services Charges	Rate
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Ticket set-up fee	
Per show - KA & ASCH	\$ 200.00
Per show - AHH	\$ 100.00
VIP	\$ 100.00
Platinum sales	\$ 100.00
Section closure/seat relocation	up to \$1,400 based on number of relocations required

User Fee	Rate
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Per ticket - Standard	greater of \$2.25 or 6% of ticket price
Per ticket - Resident companies, OSO, POA, OBT	\$3.00
Per ticket - Resident companies, OCT, PYP	\$1.00

Building/Theatre abbreviations:

KA - Keller Auditorium

ASCH - Arlene Schnitzer Concert Hall

AHH - Antoinette Hatfield Hall (includes Newmark, Winningstad, and Brunish Theatres)